



TRINITY GRAMMAR SCHOOL
ARMY CADET UNIT
INFORMATION BOOKLET

VIRTUS ET PUDOR

INTRODUCTON

Dear Parents,

The Cadet Programme is the largest Co-Curricular activity offered at the School. The Trinity Grammar School Army Cadet Unit (TGSACU) is currently comprised of over 500 students from Years 8-12, supervised by up to 30 staff. For boys in Years 8 and 9, Cadets is compulsory unless they are performance level musicians.

In this booklet, we aim to give you a better understanding of what it means to be a Cadet at Trinity Grammar School, and the many benefits of participating in the Cadet Programme. Our Unit prizes the model of servant leadership and deeply values the qualities of courage and humility (*virtus et pudor*).

CAPT (AAC) Richard Bishop
Officer Commanding
Trinity Grammar School Army Cadet Unit

TABLE OF CONTENTS

Introduction	2
Who are the Australian Army Cadets?	3
What are we aiming for?	3
What is provided?	4
What is NOT provided?	4
What is expected of a Cadet?	5
What activities are Cadets involved in each year?	6
Where to from here?	7



WHO ARE THE AUSTRALIAN ARMY CADETS?



The Australian Army Cadets (AAC) is a Commonwealth assisted, and partially funded, youth development programme. The AAC prepares the country's youth to become effective and positive citizens. Neither the Cadets nor the Cadet staff are a part of the Australian Defence Force. **There is no compulsion to join the Defence Force at any time.**

Cadets wear the Australian Army uniform and use the Australian Army rank structure. The Army's lesson methodology is used to train Cadets in topics such as Drill, Dress and Bearing, Navigation, and Bushcraft. More importantly, as indicated on the AAC emblem, their training utilises the concepts of courage, initiative and teamwork to make Cadets an enjoyable and worthwhile experience for all participants.

There are approximately 24,000 Australian Army Cadets. Of these, 6,000 are in School Based Units like Trinity Grammar School's. The remaining Cadets belong to Community Based Cadet Units which are run in many towns across the country.

The Unit is organised, managed and supervised by up to 20 Officers of Cadets (OOC) who are teachers, old boys or parents of the School. The OOC operate under the direction of the Officer Commanding, CAPT(AAC) Richard Bishop. Captain Bishop reports to the School's Head Master, Mr. Timothy Bowden, who is the Unit's Sponsor and, naturally, takes overall command of the Unit.



WHAT ARE WE AIMING FOR?

The Cadet experience facilitates the maturing process whereby young boys become young men. Throughout this process we seek to develop in each Cadet:

- > Responsibility;
- > Self - Discipline;
- > Teamwork;
- > Leadership;
- > Initiative; and
- > Courage

There are several benefits that flow from this:

1. The chance to experience living in the bush with a number of Cadets.
2. An opportunity for large groups of young people to live together in reasonable harmony for various periods of time.
3. A sense of "belonging" to an organisation populated by peers with common interests.
4. Formal training in leadership.
5. Opportunities to:
 - a) practice leadership over extended periods (much earlier than most other organisations)
 - b) accept responsibility and display initiative
 - c) get to know members of school staff outside the classroom.
6. To be involved in an activity that requires no particular physical skill – any enthusiastic, motivated Cadet of average ability can prosper in the Programme.
7. Experience in using, and caring for, expensive equipment that is not your own.
8. Opportunities to earn:
 - a) Adventure Training Award (the highest Cadet Award)
 - b) Duke of Edinburgh's Award
 - c) School Lines and Colours
 - d) Cadet Unit Lanyard for Trained Cadets
 - e) Certificates of Merit for Outstanding Performance
 - f) Annual Unit Prizes (group and individual)

The Cadet experience imparts skills and knowledge which will benefit individual cadets and the broader community now and into the future. Qualities such as service to others, responsibility for your own actions, self-reliance, leadership and exercising initiative are all developed through the Cadet Programme.

WHAT IS PROVIDED?

The Army supplies a number of items to Cadets free of charge. These are listed below. "DPCU" stands for Disrupted Pattern Camouflage Uniform. Other items of uniform (e.g. ceremonial dress, mess dress) are issued on an as needed basis and returned to the Cadet Unit Q-store after use.

DRESS		EQUIPMENT	
QTY	ITEM	QTY	ITEM
2	DPCU – trousers	3	Socks
2	DPCU – shirt	3	AAC Patch
1	Pair of Boots	3	AAC NSW Patch
1	Bush hat	1	Black belt
1	Jumper – Olive drab or DPCU		
2	Water bottles and carriers		
1	Belt – bush (green)		

Your son will be issued with and sign for these items from our Q-store at the commencement of his TGSACU enrolment. All items issued to the Student must be returned, in good order, at the conclusion of their enrolment. Any items damaged, lost, or returned in an unacceptable order will be charged to the Parent. The reason for this is that the Unit must account to the Army for all gear issued, and so, when a boy intends to leave Cadets at the end of Year 9 or later, all equipment must be returned before he will be allowed to leave the Unit. Should your son out-grow his uniform or boots, or a uniform is accidentally damaged in the field, then he may have these items replaced at the Q-Store.

The Q-Store is open on Wednesdays at lunch, during Cadets on Wednesday afternoon and again during lunchtime on Fridays.

Cadets are expected to maintain their issued clothing and equipment in a good state of repair. For example, boots must be in good condition for each parade, uniforms ironed (not starched), buttons sewn on, tears mended, and loose threads removed. If uniforms are not presented correctly, a warning will be issued and may be followed up with further sanctions for repeated non-compliance.

WHAT IS NOT PROVIDED AND WILL NEED TO BE PURCHASED

It is also useful to purchase the following items, which can usually be obtained from the TGS Uniform Shop, or a disposal store or equivalent. Additional shirts MUST have **both** the blue AAC badges sewn onto them.

DRESS		EQUIPMENT	
QTY	ITEM	QTY	ITEM
1	Badge – Hat – TGSACU Badge	1	Daypack – DPCU or dark colour
1	Badge – Hat – "Rising Sun"	1	Daypack (Black)
2	Pairs of Garters (elastic)	1	Sleeping bag
1	Rain coat – DPCU or dark colour		
2	T shirts (DPCU or khaki) including Company shirt		

A more detailed list of items required by each cadet for an overnight field activity (Bivouac or AFT) will be provided as part of information given to the boys prior to these activities.

Once boys have completed their first year of cadet training they will then be able to wear the green and white Unit Puggaree (rather than the issued khaki one) – boys may purchase these from the School Shop and will therefore be able to keep them when they leave the Unit.

WHAT IS EXPECTED OF A CADET?

The expectations of Cadets are aligned with those of the School. The School's Discipline System, the Rights and Responsibilities of Students and the School's Expectations are detailed in the Record Book and the School Handbook. Discipline within the TGSACU follows the School Policy and is administered by Cadet Staff. This may involve warnings, a comment in the boy's Record Book, additional duties within School hours, Demerits, or as a last resort, Detentions. The Rights and Responsibilities of Cadets are outlined below. It is expected that Cadets will be prompt, courteous and wear the Australian Army uniform properly and with respect.

Cadet Rights

1. Cadets have the right to:
 - a) be safe
 - b) be listened to
 - c) be respected
 - d) privacy
 - e) take calculated risks in a protected setting
 - f) an inclusive environment
 - g) be referred to appropriate professional help if needed
 - h) be protected from abuse by Cadets and others
 - i) have any complaint of unacceptable behaviour actioned swiftly, sensitively and confidentially.

Cadet Responsibilities

2. Cadets are responsible for:
 - a) showing respect to other Cadets, IOC and OOC
 - b) keeping themselves safe
 - c) accurately reporting inappropriate behaviour or "at risk" situations for Cadets
 - d) preparing adequately for Parade and Field Trips.



WHAT ACTIVITIES ARE CADETS INVOLVED IN EACH YEAR?

WEDNESDAY AFTERNOON TRAINING PARADES

The Training Parade is from **3:40 pm to 5:00pm every Wednesday as listed in the Record Book**. Cadets will assemble for marking of rolls no later than 3:45pm. Cadets who arrive late, without a note from a teacher, will have this noted in their Record Book – sanctions will apply for repeated lateness. After roll call, there is one period of instruction.

Wednesday afternoons conclude with the Dismissal Parade, completed no later than 5:00pm, at which time Cadets are dismissed from the Parade Ground. Requests for early departures or absences from Wednesday Afternoon Training must reach the relevant Master of School, in writing, no later than the Friday prior. It should not be assumed that leave will be automatically granted. Dental and medical appointments should be made for another time other than Wednesday afternoons, except in urgent cases.

Wednesday Afternoon Training is compulsory as the information from one training day leads into the next and will be assessed during Bivouac in Term 4, and Annual Field Training (AFT) at the end of Term 1.

THE TGSACU INTER-PLATOON AND THE PEGASUS CHALLENGES

In addition to training in a variety of topics on Wednesday afternoons, Cadets also compete against each other in the TGSACU Inter-Platoon Competition, which was first established in 1957. The Competition is run throughout the year, over several rounds, and includes a sports day, as well as several military-like competitions in the field. The Pegasus Challenge is an inter-company challenge based on teamwork and is competed for at a one-off event during the training year. The winning Platoon is awarded the Inter-Platoon Shield and the winning Company is awarded the Pegasus Trophy at the Ceremonial Parade.

UNIT BIVOUAC (2 DAYS)

This is a short field training activity, held in November, where boys gain experience living in the bush. Cadets receive training in traditional activities such as Navigation, RATEL (radio telephone), and tactical Camouflage, Concealment and Observation challenges. In addition, Cadets are given the opportunity to participate in more adventurous activities such as abseiling, canoeing, and raft building. Attendance is compulsory, and any absence must be followed up with a Medical Certificate to the Master of either the Middle or Senior School.

TGSACU DRILL SQUAD

Cadets are invited to join the TGSACU Drill Squad after they have completed their first year in Cadets. Membership of the Drill Squad involves additional regular practice of drill in preparation for and attendance at various Community Commemorations during the year, as well as the CAS Drill Competition. Boys are then entitled to a Line, provided their involvement is satisfactory.

COMMUNITY COMMEMORATION SERVICES (ANZAC, REMEMBRANCE DAYS, SANDAKAN AND NSA)

TGSACU is involved in multiple Community Commemoration Services throughout the year. These services provide an opportunity to remember those who have given their lives in service of our country. Cadets selected for the TGSACU Drill Squad perform Ceremonial Drill on these occasions, which is a significant honour for those involved.

CAS DRILL AND MILITARY SKILL COMPETITIONS

There is a healthy rivalry and camaraderie between the Cadet units of our brother schools in the CAS. Each year there are Drill and Military Skills competitions between the Units of 5 CAS schools, and boys may nominate to be a member of these teams. Where the team wins this competition, boys are entitled to a Line.



WHERE TO FROM HERE?

ANNUAL FIELD TRAINING (6 DAYS)

Annual Field Training (AFT) is conducted over 6 days, usually at Majura Military Range. Boys are involved in further training in the field in areas such as Bushcraft, Navigation, eating from Ration Packs, and Tracking and Patrolling, as well as company-on-company exercises, night exercises, and a variety of Camouflage and Concealment activities. AFT is held during the last week of Term 1 into the first couple of days of those holidays. Attendance is compulsory, and any absence must be followed up with a Medical Certificate to either the Master of the Middle or Senior Schools.

ANNUAL CEREMONIAL PARADE

This is our annual parade in front of the whole School. It marks the final parade for those boys in Year 12, after 5 years of service to the Unit. In addition, there is the presentation of several annually awarded prizes for outstanding individual and group performances during the training year.

ANNUAL DINING-IN-NIGHT

This is a formal dinner attended by Year 12 Cadets, their parents and staff, which celebrates the conclusion of a boy's time in Cadets. This is a most enjoyable evening.

PROMOTIONS COURSES (FROM YEAR 10 ONWARDS)

These courses are run by the Unit at the end of Term 3 and involve additional training and assessment (in the class and in the field) for Cadets who wish to gain promotion in the Unit and take on further leadership responsibility. The aim is to develop both the technical and pastoral aspects of leadership with an ethos of servant leadership. If boys discharge their leadership responsibilities satisfactorily during the entire training year, the following recognition is given to cadets who achieve: Sergeant rank – a Line; Warrant Officer Class 1 or 2 rank – Half-Colours; Cadet Under Officer (CUO) rank – Full Colours.

PARTICIPATION IN REGIONAL ACTIVITIES, COMMEMORATIONS AND CAMPS (OPTIONAL)

The AAC runs a number of activities and courses which our boys have the opportunity to attend to gain further training experience, and a wider appreciation of the activities of the AAC. This includes the very prestigious Adventure Training Award (ATA), the highest award a cadet can earn. Boys who earn this award are also entitled to a Line.



The Year 8 Cadets, or Recruits, will begin in Term 4. Boys will be assigned to a specific platoon in one of the Recruit Companies. They will then begin their training with some basic instruction from the older, ranking Cadets in Drill, Dress and Bearing, as well as a number of other areas. Activities such as sporting competitions, watercraft construction and quick decision exercises are all part of the cadet experience. Issue of clothing will be done during Term 4.

Sir Peter Cosgrove AK MC (Retd), Governor General of Australia, is a former school Army Cadet and was our Guest of Honour for the Centenary Military Dinner in 2013. He strongly believes that Australia's future depends on the education of its youth. The education that he refers to is that which is beyond the academic excellence attained in the classroom. It is learning to live with others of diverse backgrounds, learning to be responsible for your own actions, disappointments and successes, learning to go beyond mediocrity, striving for success and learning to be a leader of people.

He believes success comes in three areas:

- > Overcoming fears and accepting positive challenges
- > Reaching a point when you have genuinely achieved your best
- > Giving of your time and serving others for their benefit.

Each of these points typifies the aims of this School and this Army Cadet Unit. However, there is one pre-requisite to becoming a Cadet. It does not relate to what class you are in or what sporting team you play with as these do not measure worth or quality of character. The pre-requisite required is the desire to be a part of something worthwhile and beneficial to your future.

Both the Cadet Staff and I look forward to getting to know you and your son and seeing him develop into a fine young man during his time in the Trinity Grammar School Army Cadet Unit.

CAPT Richard Bishop | Officer Commanding





ISSUED: SEPTEMBER 2018